



A NEW MEMBERSHIP STRUCTURE

Financially support adding two new staff positions

Create a more equitable & sustainable system for sharing the load of Guild operations

Offer clear & varied ways for members to get involved

CURRENT TIERS, DUES & COMMITMENTS

Dues were last increased by 30% in 2021.

4 hrs/yr represents the minimum service commitment for all current members. Some do far more than the minimum.

15 Associate Memberships

- \$42/month dues
- 4 hrs/yr service

6 Legacy Family Memberships (12 people)

- \$91/month dues
- 4 hrs/yr service

56 Regular Memberships

- \$58/month dues
- 4 hrs/yr service

8 FA Positions

- -\$78/month CREDIT to account
- ~150 hrs/yr service commitment

85 MEMBERSHIP POSITIONS

PROPOSED FUTURE TIERS, DUES & COMMITMENTS

Membership tiers are still in development, but this is the direction under consideration

10% increase to support new staff positions
+ 5% increase to cover annual rent increase.

Two new tiers allowing members to select service options that work for them.

15 Associate Memberships

- \$48/month dues
- 20 hrs/yr service

6 Legacy Family Memberships (12 people)

- \$105/month dues
- 40 hrs/yr service

36 Regular Memberships

- \$67/month dues
- 20 hrs/yr service

10 Service+ Memberships

- \$45/month dues
- 50 hrs/yr service

10 Premium Memberships

- \$125/month dues
- 0 hrs/yr service

8 FA Positions

- -\$78/month CREDIT to account
- ~150 hrs/yr service commitment

85 MEMBERSHIP POSITIONS

MEMBER INPUT SOUGHT

Member feedback is a necessary part of this process. A link will be sent out to all members to provide input, suggestions, and ideas.

Another All-Members meeting will be held when tiers are finalized. Billing will not change until all stages of this process are complete.

SERVICE OPPORTUNITIES

MEMBERS WILL HAVE MORE OPPORTUNITIES TO SERVE AND ENHANCE THE GUILD IN WAYS THAT FIT WITH THEIR TALENTS AND INTERESTS.

EXAMPLES OF FACILITY ENHANCEMENT SERVICE

- Mop shared areas of the facility including under shelves (e.g., Glaze & Kiln room, Rack room, Handbuilding room, Kitchen, Office, both sets of stairs)
- Make 50 cookies of various sizes for the kilns
- Clean all three clay traps
- Clean the glaze sink overflow bucket
- Clean all glaze buckets and racks
- Meet & supervise repair technicians at the Guild
- Take broken fired clay to recycle center
- Unload clay deliveries
- Participate in a Guild Clean-up Day
- Other tasks as requested by Facility Coordinator

VALUE: APPROXIMATELY 1900 HOURS/YEAR



EXAMPLES OF COMMUNITY ENHANCEMENT SERVICE

- Serve as a Board Member (Service+ Membership Tier, 2-year term)
- Serve as a Committee Chair (Service+ Membership Tier 2-year term)
- Serve as a Show or Event Coordinator
- Serve on a Committee (Fundraising, Social Activities, Mentorship, Workshops)
- Take a volunteer shift for Shows or other events
- Mentor a new member
- Lead a skillshare
- Sell clay
- Purchase Guild supplies
- Other tasks as requested by Administrative Director

VALUE: APPROXIMATELY 1200 HOURS/YEAR



NCPG DUES AT A GLANCE

NCPG dues are low compared to most other Guilds. Volunteer labor keeps dues low, but at a cost.

The Guild's rent rises 5% per year, so member dues are expected to continue to increase over time.

Investing in staff is an investment in our organization's members, capacity, resources, and future.