

TIMELINE

Phase 1

First Steps

Summer 2023: Board appoints Advisory Committee to investigate structural issues and recommend solutions.



Proposal Development

October 2023–February 2024: Advisory committee meets 2–3x per month to discuss, research, and craft proposals.



Board Votes

February 2024: Board adopts proposal to (1) hire staff, (2) restructure Board, and (3) increase revenue to cover costs.

All-Member Meeting

Q2: 2024

Hiring committee forms
Jobs are posted
Transitional Board begins term
Class fees increase

Q3: 2024

Staff is hired
Training & job development begins
Draw down reserves
Mentorship program development

Q4: 2024

Membership tiers finalized
New bylaws for Board approval
Board finalizes 2025 budget



All-Member Meeting

Q1: 2025

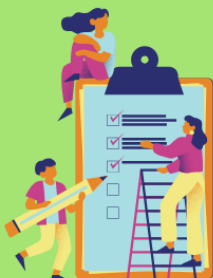
New membership rates begin
Membership service requirements begin

Q2: 2025

New Board elected with Fundraising, Community, & Education Chairs

Transition Complete

Advisory committee dissolves.



Phase 2

Phase 3